

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

Pine Hill Board of Education,
Public Employer,

-and-

Pine Hill Education Ass'n.,
Petitioner.

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DOCKET NO. RO-2001-37

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

Pine Hill Education Ass'n.

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

UNIT: Included: All part-time instructional assistants and part-time clerical aides are added to existing broad-based unit of teachers, librarians, related arts personnel, speech therapists, guidance counselors, social workers, school nurses, media specialist, learning consultant, school psychologist, secretaries, custodians, full-time instructional assistants, full-time clerical aides, and community ed. secretary employed by Pine Hill Board of Education.

Excluded: All other employees, managerial executives, confidential employees and supervisors within the meaning of the Act; police employees, craft employees, casual employees, superintendent, superintendent's secretary, principals, Board secretary/school business administrator, community education coordinator, curriculum coordinator, supervisor of special services, payroll clerk/secretary, Board of Education secretary/receptionist, child study team secretary, other administrative personnel and other Board of Education secretaries.

DATED: December 8, 2000
Trenton, New Jersey

/s/Stuart Reichman
Director of Representation